



森美(集團)控股有限公司
Summi (Group) Holdings Limited

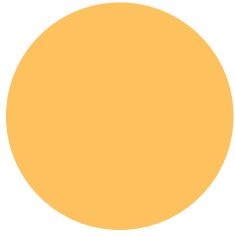
(incorporated in the Cayman Islands with limited liability)

Stock Code: 00756

2021

ENVIRONMENTAL, SOCIAL AND
GOVERNANCE REPORT





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ABOUT THE COMPANY

Summi (Group) Holdings Limited (the “Company”, together with its subsidiaries collectively referred to as the “Group”), headquartered in Hong Kong, was established in 1993 and listed on the Stock Exchange of Hong Kong (“HKEX”) on 10 July 2008, with stock code 00756.HK. Among China’s leading agriculture enterprises listed on the main board of HKEX, the Group adopts an integrated business model, principally engaging in manufacturing and selling of Summi fresh orange juice and other products (“Summi Products”), frozen concentrate orange juice (“FCOJ”) and its related products. The Group has five highly efficient production plants that are strategically located in major citrus growing areas in Fujian and Hunan Provinces in China. Its products have received numerous international certifications and a high level of consumer appreciation recognition in China. With its sales channels expanded beyond the PRC into Malaysia, the Group is currently at the preliminary stage of setting up new plants in Chenzhou, Hunan, and Liaozhong, Shenyang in the PRC.



REPORTING PRINCIPLES AND SCOPES

The Group is pleased to present this Environmental, Social and Governance Report (the “ESG Report”) to provide an overview of its business management and performance in the realms of environment, social and corporate governance. This ESG Report mainly covers the information related to the Group’s operation in the five production plants in the PRC and headquarters in Hong Kong.

The information enclosed in this ESG Report comprises the Group’s public information, official documents, and internal statistics on the material environmental and social issues relevant to the Group’s principal business of manufacturing and selling Summi Products, FCOJ and other related products during the year ended 30 June 2021 (the “Reporting Period”) as well as those for the year ended 30 June 2020 (the “Previous Period”) for comparison purposes. The ESG Report complies with the Environmental, Social and Governance Reporting Guide as set out in Appendix 27 of the Listing Rules (“ESG Reporting Guide”). When quantifying the group’s impacts on the ESG aspects, the HKEX’s ESG Reporting Guidance on Environmental KPIs and ESG Reporting Guidance on Social KPIs were followed.

This report covers our major operational processes, such as:

- i. Collection of orange
- ii. Washing and brushing
- iii. Sorting
- iv. Squeezing
- v. Pasteurization
- vi. Aseptic packaging and storage

STAKEHOLDERS COMMUNICATION

The Group emphasises communication with stakeholders and strives to understand their requirements and aspirations. Therefore, the Group has a variety of channels that allow different stakeholders to share their opinions and demands on its operation and performances on topics covering the environmental, social, and governance aspects. Our major stakeholders include our shareholders and investors, government and regulatory bodies, customers, employees, communities, media and environment. The table below is an overview of our communication channels with our major stakeholders.

Major Stakeholders	Demands and Expectations	Communication Channels
Shareholders and Investors	<ul style="list-style-type: none"> — Good corporate governance — Sustainable profitability — Production safety — Management of operational risks 	<ul style="list-style-type: none"> — Company announcements — General meetings — Financial reports — Roadshows — One-on-one meetings
Government and Regulatory Bodies	<ul style="list-style-type: none"> — Compliance and operation 	<ul style="list-style-type: none"> — Supervision and evaluation
Customers	<ul style="list-style-type: none"> — High-quality products — High-quality services — Cost-effectiveness — Information security — Communication channels — Corporate social responsibilities 	<ul style="list-style-type: none"> — Business communication — Customer service hotline — Customer feedbacks — Industry exhibitions — The Company's website
Employees	<ul style="list-style-type: none"> — Good corporate governance — Job security — Improvement in employee's remuneration and welfare — Career development — Workers' rights and interests 	<ul style="list-style-type: none"> — Staff meetings and activities — Staff training — Workers' congress — Staff manual and internal publications — Recruitment
Communities	<ul style="list-style-type: none"> — Supporting public welfare activities — Improving community environment — Promoting employment 	<ul style="list-style-type: none"> — Communication with communities and local government — Charity activities
Media	<ul style="list-style-type: none"> — Transparent information — Improving product quality and maintaining business stability 	<ul style="list-style-type: none"> — The Company's website — The Company's advertisements — Business interviews
Environment	<ul style="list-style-type: none"> — Energy conservation — Reduce emission of pollutants — Reasonable use of water 	N.A.

The Group highly appreciates stakeholders' feedbacks on our environmental, social and governance approach and performance. Please share your opinions and suggestions with us via the message board at our Company's website <https://hksummi.com>.

The ESG Reporting Guide and its updates from time to time have been effectively communicated to the Board of Directors (the "Board"), which adopts these principles when governing the Group's operation. The Board strives to closely monitor the Group's business development and day-to-day operation to identify and address any material ESG-related issues. It also helps the management team of the Group set goals in the ESG aspects and requests timely reports on the progress. When major ESG-related issues arise or primary goals and targets are missed, the Board alerts the management team and requests a change of strategies. During this Reporting Period, no major issues were reported, and the Board considers ESG-related requirements met and ESG performances up to standard.

While preparing this ESG Report, the Board oversaw the relevant teams' works and provided necessary internal information to complete it. After reviewing this ESG Report, the Board considers it covers all relevant aspects, mainly the Group's environmental policies and performance, compliance with the relevant laws and regulations, and relationships with employees, customers, and suppliers.

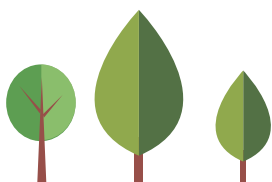


MATERIALITY ASSESSMENT

During the Reporting Period, the Company conducted a comprehensive materiality assessment, mainly involving interviews and/or surveys with internal and external stakeholders, to identify which ESG-related areas have the most significant impacts on our business. The chart below briefly shows the results of the assessment.



Based on the materiality assessment results, the use of resources, employee-related issues, anti-corruption, and product responsibilities are considered the most important to the stakeholders and the Group, similar to the assessment done in the Previous Period. Yet under the COVID-19 pandemic, the Group's employees are more concerned about their job security, giving the employment issues a higher rank. The Group strives to review these issues from time to time to achieve continuous improvement and sustainable business development.



GREEN PRODUCTION

POLLUTION CONTROL AND WASTE MANAGEMENT

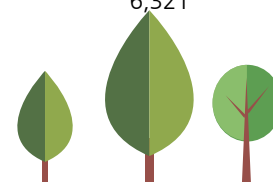
Summi (Group) Holdings advocates sustainable business models and complies with national and local environmental laws and regulations, including the Environmental Protection Law of the PRC, Law of the PRC on the Prevention and Control of Atmospheric Pollution, Law of the PRC on Prevention and Control of Water Pollution, Law of the PRC on Prevention and Control of Environmental Pollution by Solid Waste and Law of the PRC on Environmental Impact Assessment, etc. As a leading agricultural products processing enterprise in the PRC, the Group connects deeply with the environment and considers natural reservation its fundamental obligation. No specific climate-related issue is impacting the Group significantly for the Reporting Period.

At the beginning of the year, the Company set out a green production target to minimise pollution emission and waste production in the course of our growing business activities. We aimed to reduce total greenhouse gas (“GHG”) emission by 10% at the beginning of the Reporting Period. Though the target was not met due to a surge in business activities and doubled total revenue, the GHG per million Hong Kong dollar revenue was reduced by more than half, marking an important milestone in our green production development.

Air Pollution Control and GHG Emission Reduction

As a major player in the orange juice market in China, the Group is environmentally conscious of every decision made in its business operation, from orange plantations to production facilities and delivery to the shelves. To develop our business sustainably, we impose strict environmental control to reduce pollution during our production process. The major impacts from the Group’s production and operating activities are emissions of GHG, and key air pollutants, including Nitrogen Oxide (“NO_x”), Sulphur Oxide (“SO_x”) and Particulate Matters (“PM”). These emissions were, directly and indirectly, attributable to the use of fossil fuels, vehicle exhausts, and electricity consumption at our production facilities. On the other hand, the orange plantations, as the beginning of the production cycle, though they require a large amount of water, add thousands of newly planted trees every year that significantly eliminate the GHG from the air. With a surge in business, energy use was carefully brought under control during the Reporting Period, while 15,576 trees, as compared to 12,012 during the Previous Period, were planted, counterbalancing the environmental impact. All in all, the Group is not aware of any non-compliance incident in relation to air pollutants and GHG emissions during the Reporting Period. The Group’s GHG and the key air pollutants emissions were as follows:

	For the year ended 30 June			
	2021	Key emissions intensity (per million Hong Kong dollars of revenue)	2020	Key emissions intensity (per million Hong Kong dollars of revenue)
Greenhouse gas emissions (kg in CO₂ equivalent)				
Total	2,926,228	26,362	3,579,145	71,583
Direct (Scope 1)	654,642	5,898	801,740	16,035
Indirect (Scope 2)	2,271,586	20,465	2,777,405	55,548
Key Air Pollutants (g)				
NO _x	3,918,300	35,300	3,217,126	64,343
SO _x	5,585	50	5,936	119
PM	381,950	3,441	316,060	6,321



GREEN PRODUCTION

Discharge of Wastewater and Treatment

For the Reporting Period, wastewater discharged from our production process was recorded at 1,200,000m³, a significant decrease from the 1,420,123m³ recorded during the Previous Period. The wastewater was passed to a third party with a qualified recycling system near our production plants, where the highly acidic wastewater was adequately treated before disposal.

Hazardous Wastes and Treatment

The Group has handled hazardous wastes in strict compliance with the Solid Wastes Pollution Prevention Law of the PRC. Professional agencies treated the sludge generated by the Group after dehydration, whereas the paint buckets were recycled, and other hazardous wastes were handed over to qualified third parties for hazard treatment and proper disposal. The amount of hazardous wastes produced by the Group is insignificant; thus, no quantified record was kept.

Non-Hazardous Wastes and Treatment

Our non-hazardous wastes consist of fruit pomace and waste paper, recorded 3,000 tonnes and 210 tonnes respectively for the Reporting Period. Fruit pomace is the by-product of fresh orange juice production, non-hazardous to the environment, and could be treated and reused in different products. After dehydration, the fruit pomace is sold to third parties to extract pectin, whereas dedicated internal departments recycle waste paper. For the Reporting Period, despite the significant surge in business, the Group maintained fruit pomace and waste paper at a similar amount as in the Previous Period, cutting the waste intensity (tonnes of waste per million Hong Kong dollars of revenue) by more than half, exceeding the Group's target set at the beginning of the Reporting Period.

	For the year ended 30 June 2021	
	Annual Waste Produced (tonnes)	Non-hazardous Waste Intensity (per million Hong Kong dollars of revenue)
Fruit Pomace	3,000	27
Waste Paper	210	8
Total	3,210	29



GREEN PRODUCTION

USE OF RESOURCES

By monitoring the Group's energy use and consumption of resources, we understand our consumption patterns. Responsible staff could then use the information collected to formulate effective energy and resource efficiency measures. On top of strict consumption controls, the Group upgrades its equipment to meet the latest efficiency standards. The Group's business operation consists of direct and indirect energy consumption, of which direct energy consumption includes the use of non-renewable fuel, such as diesel oil, unleaded petrol and LPG from mainly production facilities and vehicle use; and the indirect energy consumption is contributed by the purchased energy generated by other parties, such as electricity. Other resources consumed are water and packaging material used for our end products.

To balance environmental protection and sustainable business growth, the Group has established and implemented a set of measures set as below:

- Constantly improve and optimise production process to enhance energy utilization efficiency and reduce emission of greenhouse gases, pollutants and wastes;
- Encourage staff to use a video conference system to decrease carbon emissions from unnecessary business trips;
- Encourage staff to choose public transport over private vehicles for work purposes to reduce carbon emission;
- Minimise the use of hazardous substances, and reduce other industrial waste;
- Recycle resources whenever possible;
- Provide education and training to staff to enhance their awareness of environmental protection and make sure effective environmental measures are carried out;
- For energy-saving purposes, advocate green office practices where the indoor temperature is maintained at 24-26 °C in summer.

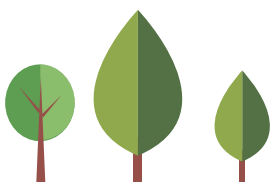


GREEN PRODUCTION

Among all the resources the Group consumes, water is crucially needed throughout our production cycle, and there was no issue in sourcing it for the Reporting Period. The table below shows the Group's consumption of resources and consumption intensity for the Reporting Period and those of the Previous Period for comparison:

	For the year ended 30 June			
	2021		2020	
	Annual Consumption	Consumption Intensity per million Hong Kong dollars in revenue	Annual Consumption	Consumption Intensity per million Hong Kong dollars in revenue
Fuel — Diesel oil (L)	251,234	2,263	271,210	5,424
Fuel — Unleaded petrol (L)	128,000	1,153	130,000	2,600
Fuel — LPG (kg)	3,420	31	3,530	71
Electricity (kWh)	2,261,300	20,372	2,402,433	48,049
Water (m ³)	1,300,000	11,712	1,230,111	24,602.220
Paper (kg)	900	8	1,120	22
Paper packaging (tonnes)	350	3	420	8
Plastic packaging (tonnes)	9	0.08	10	0.2
Wooden packaging (tonnes)	55	0.5	54	1.1

The Group has put effort into energy-saving management, planning to gradually phase out high-polluting, high-energy-consumption equipment in the future. As for the aforementioned environmental impacts the Group causes, we will continue to search for room for improvement and strive for better practices in reducing our ecological footprint.



CARING WORKPLACE

EMPLOYMENT AND EMPLOYEES' RIGHTS AND BENEFITS

Summi (Group) Holdings values the vocational well-being of its staff, for we believe greater creativity and productivity are cultivated in happy workplaces. As a listed company, we ensure strict compliance with regulations to safeguard our employees' lawful rights. All employees of the Group in Hong Kong are covered by Employment Ordinance (Chapter 57 of the Laws of Hong Kong), Mandatory Provident Fund Schemes Ordinance (Chapter 485 of the Laws of Hong Kong) and Minimum Wage Ordinance (Chapter 608 of the Laws of Hong Kong); while employees in the PRC are covered by the Labour Contract Law of the PRC, Social Insurance Law, Juvenile Protection Act, Measures for Paid Annual Leave, the Minimum Wage Regulations, and our female labours are also protected by Female Workers' Labour Protection Regulations of the PRC.

Apart from laws and regulations, we work towards providing the best possible employee benefits to retain a stable workforce. Our effort includes fair remuneration packages, on-the-job training, clear career growth path, work-life balance, health support, etc. The human resources department executes a range of internal policies under the corporate governance team's supervision. From time to time, we update our human resources policies and include them in our internal publications to keep our employees well-informed of their rights and benefits.

For the Reporting Year, detailed employee statistics of the Group categorised by contract, job function, gender, age group, and employment location are laid out below:

	As at 30 June	
	2021	2020
By Employment type		
Long-term Service Contract	103	100
Short-term Service Contract	13	13
By Job Function		
Executive Directors and Senior Management	7	7
Project Management and Supervision	3	3
Finance and Accounting	7	7
Administrative and Human Resources	13	13
Production Workers	1	1
Site Workers	67	64
Security	4	4
Janitorial	4	4
Maintenance	4	4
Warehousing	3	3
Loading and Unloading	1	1
Procurement	1	1
Logistics	1	1



CARING WORKPLACE

	As at 30 June	
	2021	2020
By Gender		
Male	70	70
Female	43	43
By Age Group		
≤30	12	12
30-50	79	79
51-60	22	22
By Employment Location		
PRC	110	107
Hong Kong	6	6
Total	116	113

EQUAL OPPORTUNITIES

As an equal opportunity employer, we do not discriminate against any gender, age, family status, ethnicity, or religious belief during our recruiting processes. At the same time, we treat all employees on an equal footing, in which remuneration and promotion are determined solely on their skills and contribution to their position. The Group endorses a fair and open competing environment and provides relevant training schemes to our employees in various roles. More about development and training will be explained in the sections to follow. During the Reporting Period, the Group did not receive any complaints regarding inequality at work.

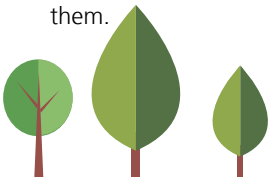
REMUNERATION AND BENEFITS

We believe that work satisfaction and generous remuneration packages help our employees stay happy and promote better work performances. Therefore, remuneration in terms of salary and benefits is adjusted according to regular performance appraisals. Discretionary bonuses and social insurance are also provided. Besides, the Group guarantees all the employees enjoy sufficient rest days, including statutory holidays and leaves. There were no resignations during the Reporting Period, while 3 new members joined our production team, the Reporting Period's employee turnover rate was thus 0.

OCCUPATIONAL HEALTH AND SAFETY

The Group recognises the relatively high risks our frontline workers are exposed to in terms of safety and health. As a result, we strive to ameliorate workplace safety standards. First and foremost, we closely observe the development of workplace laws and local regulations and strictly follow the latest rules in the PRC, including the Work Safety Law, the Law of the PRC on the Prevention and Control of Occupational Diseases, the Regulations on the Safety Management of Hazardous Chemicals and the Provisions on Fire Control Safety Education and Training of the PRC.

We provide all frontline staff with necessary protective equipment according to their relative duties. Workshop managers review production lines regularly to ensure the proper usage of protection equipment and sufficient implementation of safety standards. Our Hong Kong staff usually works in the office, and there's no significant work-related safety issue for them.



CARING WORKPLACE

There were no work-related injuries or deaths of employees for the past three years; thus, there were no lost days due to work injury.

EMPLOYEE DEVELOPMENT AND TRAINING

We aim to help our employees refresh their professional knowledge and train their vocational abilities to keep up with today's ever-changing industry. We also strive to provide opportunities for our employees to discover and realise their full potential. Thus, our human resources department engages third parties to provide various lectures and training to our employees covering topics like technical improvement, safety education, corporate values, professional ethics and management ability, operation skills, and quality control system.

The table below summarises training statistics recorded for the Reporting Period:

By Categories	For the year ended 30 June 2021		
	Total number of employees trained	Average Training hours completed per employee (hours)	The percentage of employees trained
Employees trained, by gender			
Male	30	20	70%
Female	13	20	30%
Employees trained, by job categories			
Executive Directors and Senior Management	7	5	16%
Project Management and Supervision	9	20	21%
Finance and Accounting	3	20	7%
Administrative and Human Resources	1	20	2%
Production Workers	1	20	2%
Site Workers	12	20	28%
Security	2	20	5%
Janitorial	1	20	2%
Maintenance	1	20	2%
Warehousing	1	20	2%
Loading and Unloading	1	20	2%
Procurement	1	20	2%
Logistics	1	20	2%
Executive Directors and Senior Management	1	20	2%

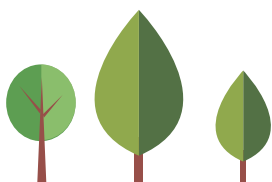


CARING WORKPLACE

For the Reporting Period, the percentage of male employees trained was approximately 70%, and the percentage of female employees trained was 30%, similar to that of the Previous Period and in line with the total number of employees categorised by their gender. In terms of job categories, the Group has provided comparatively more training to its site workers and executive directors and senior management staff during the Reporting Period.

LABOUR STANDARDS

The Group strictly follows the Employment Ordinance of Hong Kong and Labour Contract Law of the PRC. The Group forbids the employment of child labour, forced labour, black-market labour, or any illegal labour force; as such, the human resources department is required to carefully scrutinise all necessary qualifications during the recruitment process so as to ensure all employees hired by the Group hold legally authorised work permit, and meet the legal working standard of Hong Kong or the PRC region, depending on the employment location of each position. If any information is found in violation of employment laws or standards, the recruitment process would be terminated.



STRINGENT OPERATION MANAGEMENT

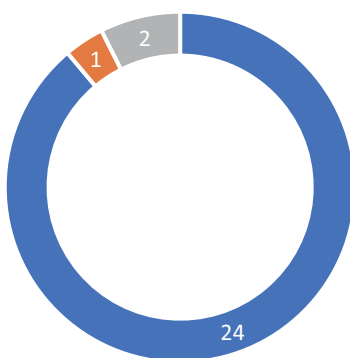
SUPPLY CHAIN MANAGEMENT

Summi (Group) Holdings prioritises sourcing quality raw materials, in which all suppliers and their products must be thoroughly examined. Over the years, the Group's agricultural practices comply legal requirements and went beyond that. Our stringent internal requirements make sure the ingredients we procure meet top-quality standards to produce outstanding products. The Group has established a framework and is committed to sustainable procurement and sourcing processes.

The Group adopts an objective-oriented approach to maintain a highly efficient supply chain to foster business growth. We set out consistent and clear criteria in our evaluation mechanism for potential and existing suppliers, covering areas such as pricing, service, quality, reputation, past business history, after-sales support, and environmental protection considerations. Our procurement team reviews our suppliers' performance at least once a year. Apart from business related areas, we also make a comprehensive judgment on suppliers' environmental and social risks to ensure the Group works with suppliers that agree with our ethical standards.

The Group has established long-term relationships with some of our suppliers with excellent products and services over the years. Still, we explore new regions and contact different companies to update our database. For the Reporting Period, the majority of the Group's suppliers are located in the PRC, yet 2 new suppliers from Vietnam have newly established relationships with us.

Number of Suppliers by Geographic Region



■ PRC ■ Hong Kong ■ Vietnam



STRINGENT OPERATION MANAGEMENT

PRODUCT RESPONSIBILITIES

Quality Control

Upholding precise protocols from sourcing raw materials to squeezing the freshest juices, all the way to the final packaging processes, we take great pride in the quality of our product. Our customers and clients also love our products as we were the first orange juice producer to be certified with the Certificate of Sustainable Agriculture Guiding Principles (“SAGP”) from one of our clients, a leading international beverage giant, praising our products for being environmentally friendly, high-quality, safe, and sustainable.

Our product quality control starts from rigorous selection methods when sourcing the raw oranges, followed by high hygiene standards implemented throughout the production lines, and finally, a comprehensive and technology-based product inspection process to ensure only the best products are packed. We also conduct random checks on our packaged products before shipping them to our clients and distributors to add even more security.

Once the products are shipped, we set up channels to receive feedback from our customers. If any complaints are received, we would go through inspections and determine the necessary actions. If defective products are found, we would launch our recall procedures immediately and assign a team to investigate possible causes. Those investigation records would then be stored in our database to prevent repeated mistakes.

As a bottom line, our products fully comply with the Food Safety Law of the PRC, Product Quality Law, Law on Protection of the Rights and Interests of Consumers and other relevant laws and regulations. Our products have passed the ISO22000 certification, the HACCP certification, the SGS certification, the SGF certification and the HACCP certification on food safety. During the Reporting Period, no recall of products was recorded.

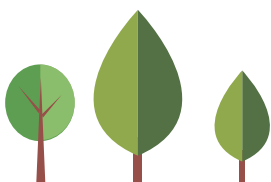
Protection of Intellectual Property

Besides stringent quality control, creativity is at the core of the success of our branded products. Thus, we possess cutting-edge technology to protect our intellectual properties while avoiding any breach of that of any other individual or company. We implemented a comprehensive intellectual property management mechanism to safeguard both internal and external intellectual properties. We also set out contingency guidelines of possible solutions in case any intellectual property-related infringement arises. During the Reporting Period, the Group recorded no material infringement of intellectual property.

Protection of Customer Information and Privacy

Out of our business nature, the Group generally does not obtain personal or private information from our customers. Yet to prevent any breach of the regulations in this matter, we prohibit our employees from attempting to access unnecessary personal information during sales processes while no unauthorised access to client’s information is allowed in our offices. We also install firewalls and anti-virus software in our work computers to protect the information stored digitally from outside hackers.

The Group strictly abides by the Contract Law, the Regulations of the PRC for Safety Protection of Computer Information Systems, the Law on the Protection of Consumer Rights and Interests and relevant laws and regulations of the PRC. No leak of customer information and privacy was found during the Reporting Period.



STRINGENT OPERATION MANAGEMENT

Advertising and Labeling

As much as we understand the importance of popularising our products in the retail market, we prioritise the accuracy of our marketing materials. In our internal brand guidelines, clear rules are listed to regulate the advertisement's design, style, content, and placement to maintain a consistent brand image and ensure these materials reflect the actual products. As for labeling, we accurately describe the content of the products to comply with the laws and regulations and uphold our customer-trusted brand image. The Group strictly complies with relevant laws and regulations in the PRC, such as Advertising Law, Trademark Law, etc. During the Reporting Period, no breach of the aforementioned laws and regulations were recorded.

ANTI-CORRUPTION

Anti-corruption has been particularly emphasized on a national level during recent years. As a leading consumer brand and a publically listed company, we have no tolerance for bribery, extortion, fraud or money laundering. The Group strictly abides by the Prevention of Bribery Ordinance in Hong Kong and all relevant anti-corruption laws in the PRC, such as the Criminal Law of the PRC, the Law of the PRC Against Unfair Competition, the Interim Provisions on Banning Commercial Bribery and the Opinions on Issues concerning the Application of Law in the Handling of Criminal Cases of Commercial Bribery. The Group has also applied the Code of Corporate Governance Practices, set out in Appendix 14 of the Listing Rules, to formulate the internal rules and regulations for integrity discipline and administration.

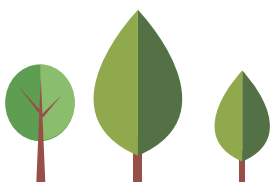
The Group sets out guidelines and procedures stating ethical and lawful standards to avoid corruption-related violations in its business activities. Receiving and gifting personal gifts between our employees and suppliers or customers is discouraged, while bribery is prohibited. When valuable gifts are received from a business connection, the employee must report the case to their supervisor. The same happens when an employee plans to give a high-value gift to a customer. Their supervisor shall then determine the necessity of the gift. The Board welcomes any individual or organisation to report suspicion in bribery. In minor cases, employees found possibly guilty of corruption or bribery are subject to disciplinary actions, while in serious situations, they are to be held responsible and reported to the judicial department.

Although we were unable to hold relevant training sessions during the Reporting Period due to the limitations on physical gatherings under the COVID-19 pandemic, the Group recorded zero corrupted cases nor breach of any anti-corruption laws during the past two years, a result of our daily anti-corruption methods.



COMMUNITY INVESTMENT

As an orange juice producer, the Group is deeply connected to the agricultural community in China, while as a well-established brand in the food and beverage market, the Group strives to promote food security and raise health awareness. With these being our priorities, we incorporate community welfare into our day-to-day operations. For example, we always keep fair trade in mind when dealing with frontline farmers and help them enjoy a fair share in our business growth. Our marketing team tries to include more informative content in our advertisement to educate the general public on food security and people's health. Though COVID-19 pandemic prevented us from organising or participating in physical charity events, we encourage our staff to take part in community welfare activities whenever possible.



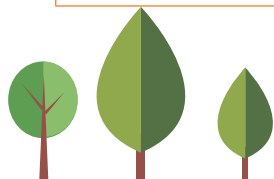
CONTENT OF INDEX OF ESG REPORTING GUIDE

Subject Areas, Aspects and General Disclosures and KPIs		Section	Page(s)
A. Environment			
Aspect A1: Emissions	<p>General Disclosure Information on:</p> <p>(a) the policies; and</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.</p> <p>Note: Air emissions include NO_x, SO_x, and other pollutants regulated under national laws and regulations. Greenhouse gases include carbon dioxide, methane, nitrous oxide, hydrofluorocarbons, perfluorocarbons and sulphur hexafluoride. Hazardous wastes are those defined by national regulations.</p>	Pollution Control and Waste Management	6
KPI A1.1	The types of emissions and respective emissions data.	Pollution Control and Waste Management	6
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Pollution Control and Waste Management	7
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Pollution Control and Waste Management	7
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Pollution Control and Waste Management	7
KPI A1.5	Description of emission target(s) set and steps taken to achieve them.	Pollution Control and Waste Management	7
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Pollution Control and Waste Management	6



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Subject Areas, Aspects and General Disclosures and KPIs	Section	Page(s)
A. Environment (continued)		
Aspect A2: Use of Resources	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials. Note: Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.	Use of Resources 8
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Use of Resources 9
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Use of Resources 9
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Use of Resources 8, 9
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Use of Resources 9
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Use of Resources 9
Aspect A3: The Environment and Natural Resources	General Disclosure Policies on minimising the issuer's significant impacts on the environment and natural resources.	Pollution Control and Waste Management & Use of Resources 6, 9
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Pollution Control and Waste Management & Use of Resources 6, 9
Aspect A4: Climate Change	General Disclosure Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	Pollution Control and Waste Management 6
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Pollution Control and Waste Management 6



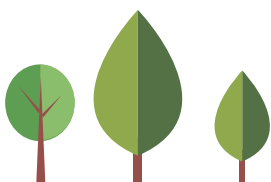
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B. Social			
Employment and Labour Practices			
Aspect B1: Employment	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Employment and Employees Rights and Benefits	10
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Employment and Employees Rights and Benefits	10, 11
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Remuneration and Benefits	11
Aspect B2: Health and Safety	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.		11
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Occupational Health and Safety	12
KPI B2.2	Lost days due to work injury.	Occupational Health and Safety	12



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Employment and Labour Practices (continued)			
Aspect B3: Development and Training	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer.	Employee Development and Training	12
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Employee Development and Training	12
KPI B3.2	The average training hours completed per employee by gender and employee category.	Employee Development and Training	12
Aspect B4: Labour Standards	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Labour Standards	13
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Labour Standards	13
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Labour Standards	13
Operating Practices			
Aspect B5: Supply Chain Management	General Disclosure Policies on managing environmental and social risks of the supply chain.	Supply Chain Management	14
KPI B5.1	Number of suppliers by geographical region.	Supply Chain Management	14
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Supply Chain Management	14



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KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Supply Chain Management	14
Aspect B6: Product Responsibility	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Product Responsibilities	15, 16
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Product Responsibilities	15
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Product Responsibilities	15
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Product Responsibilities	15
KPI B6.4	Description of quality assurance process and recall procedures.	Product Responsibilities	15
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Product Responsibilities	15



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KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Anti-corruption 16
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Anti-corruption 16
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Anti-corruption 16
Aspect B8: Community Investment	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community Investment 17
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Community Investment 17
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森美(集團)控股有限公司
Summi (Group) Holdings Limited
(incorporated in the Cayman Islands with limited liability)
Stock Code: 00756