



**WH Group Limited**  
**萬洲國際有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 288)**

**LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The members of the board of directors (the “**Director(s)**”) of WH Group Limited (the “**Board**”) are set out below:

**Executive Directors:**

Mr. Wan Long (*Chairman and Chief Executive Officer*)

Mr. Wan Hongjian (*Deputy Chairman and Vice President*)

Mr. Guo Lijun (*Executive Vice President and Chief Financial Officer*)

Mr. Dennis Pat Rick Organ (*President and Chief Executive Officer of Smithfield Foods, Inc.*)

Mr. Ma Xiangjie (*President of Henan Shuanghui Investment & Development Co., Ltd.*)

**Non-Executive Director:**

Mr. Jiao Shuge

**Independent non-executive Directors:**

Mr. Huang Ming

Mr. Lee Conway Kong Wai

Mr. Lau, Jin Tin Don

The Board has established six committees. The table below provides membership information of these committees on which each Board member serves.

<b>Director \ Committee</b>	<b>Audit Committee</b>	<b>Remuneration Committee</b>	<b>Nomination Committee</b>	<b>Environmental, Social and Governance Committee</b>	<b>Food Safety Committee</b>	<b>Risk Management Committee</b>
Mr. Wan Long			Chairman		Chairman	Chairman
Mr. Wan Hongjian				Member	Member	
Mr. Guo Lijun				Chairman		Member
Mr. Dennis Pat Rick Organ				Member	Member	Member
Mr. Ma Xiangjie				Member	Member	Member
Mr. Jiao Shuge		Member				
Mr. Huang Ming	Member	Chairman	Member			
Mr. Lee Conway Kong Wai	Chairman	Member			Member	Member
Mr. Lau, Jin Tin Don	Member		Member	Member		

Hong Kong, January 4, 2021