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WH Group Limited
萬洲國際有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 288)

RESIGNATION OF EXECUTIVE DIRECTOR

References are made to the announcements of the Company dated 14 July 2024, 6 January 2025, 21 January 2025 and 28 January 2025 (collectively, the “**Announcements**”) and the circular of the Company dated 18 November 2024 in relation to, among others, the Proposed Spin-off involving the proposed separate listing of the shares of Smithfield Foods, Inc. (“**Smithfield**”) on a U.S. Exchange. Capitalised terms used herein shall have the same meanings as defined in the Announcements, unless otherwise stated.

The Board announces that Mr. Charles Shane Smith (“**Mr. Smith**”) has resigned as an executive Director and a member of the Environmental, Social and the Governance Committee, Food Safety Committee and the Risk Management Committee of the Company with effect from 28 January 2025, to focus on his role as a director and the President and Chief Executive Officer of Smithfield and prevent overlapping of the core management team of the Company and Smithfield. Mr. Smith has confirmed to the Company that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the Shareholders.

The Board would like to take this opportunity to express its gratitude to Mr. Smith for his valuable contribution to the Company during his terms of services.

By Order of the Board
WH Group Limited
Wan Long
Chairman

Hong Kong, 28 January 2025

As at the date of this announcement, the executive Directors are Mr. WAN Long, Mr. GUO Lijun, Mr. WAN Hongwei and Mr. MA Xiangjie; the non-executive Director is Mr. JIAO Shuge; and the independent non-executive Directors are Mr. HUANG Ming, Mr. LAU, Jin Tin Don and Ms. ZHOU Hui.