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MINTH GROUP LIMITED

敏實集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 425)

VOLUNTARY ANNOUNCEMENT MSCI ESG RATING UPGRADED TO A

This announcement is made by Minth Group Limited (the “Company”), together with its subsidiaries (the “Group”) on a voluntary basis to inform the shareholders and potential investors of the Company of the latest developments in relation to the Group’s environmental, social and governance (“ESG”) performance.

The board of directors (the “Board”) of the Company is pleased to announce that, according to the latest ESG rating published by Morgan Stanley Capital International (“MSCI”), the Group’s MSCI ESG Rating has been upgraded from BBB to A, with the rating action date and last report update date both being 23 March 2026. The Board believes that such upgrade reflects the Group’s continuous progress in sustainability management and recognises its efforts in advancing high-quality and sustainable development.

As one of the widely recognised sustainability assessment frameworks in the global capital markets, MSCI ESG Rating evaluates companies across environmental, social and governance dimensions with reference to quantitative metrics and industry-specific benchmarks, and is regarded as one of the key ESG indicators by investors and the capital markets.

In 2025, under the leadership of the management team and with the collaboration of various departments, the Group continued to deepen its sustainability initiatives. At the strategic level, the Group further developed its carbon neutrality roadmap and conducted systematic emission analysis. At the management level, the Group introduced its first quarterly ESG KPI assessment mechanism and launched a group-level carbon data management platform, thereby further integrating ESG objectives into its global operations.

At the institutional level, the Group issued a number of key ESG governance documents, including the Human Rights Policy Statement, Responsible Minerals Policy Statement and Business Partner

Code of Conduct, and enhanced the transparency of relevant disclosures through multiple public channels, including ESG reports and the Company's official website. In parallel, the Group organised a series of ESG workshops and targeted training programmes for management teams, functional departments, business units and plants, with a view to strengthening internal capabilities for sustainable development.

The Board considers that the upgrade in the MSCI ESG Rating demonstrates external recognition of the Group's ESG governance standards and practical achievements. Looking ahead, the Group will continue to strengthen its ESG governance and performance, and collaborate with customers, suppliers and other business partners to promote a more sustainable and low-carbon industrial ecosystem.

The above ESG rating is provided for reference only and shall not be used for any other purposes. Such rating does not constitute a recommendation to buy, sell or hold any securities of the Company, and the ESG rating may be subject to revision, suspension or withdrawal by MSCI at any time. Shareholders and potential investors of the Company are advised not to place undue reliance on the information contained in this announcement and should exercise caution when dealing in the securities of the Company.

Yours faithfully
For and on behalf of the Board
MINTH GROUP LIMITED
Wei Ching Lien
Chairperson

Hong Kong, 30 March 2026

As at the date of this announcement, the Board comprises Ms. Wei Ching Lien, Mr. Ye Guo Qiang, Ms. Zhang Yuxia and Mr. William Chin, being executive Directors; and Ms. Chin Chien Ya, being non-executive Director; and Mr. Mok Kwai Pui Bill, Mr. Tatsunobu Sako, Professor Meng Li Qiu, Mr. Chan Pak Hung and Mr. Hu Ting Wu being independent non-executive Directors.