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## ASM PACIFIC TECHNOLOGY LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 0522)

## APPOINTMENT OF DIRECTOR

Reference is made to the announcement of ASM Pacific Technology Limited (the "Company") dated 20 April 2021 in relation to the Company's intention to appoint Mr. Paulus Antonius Henricus Verhagen ("Mr. Verhagen") as a director of the Company effective from 18 May 2021.

The board of directors of the Company (the "Board") is pleased to announce that Mr. Verhagen has been elected as a member of the Management Board of ASM International N.V. ("ASMI") of the Netherlands at ASMI's annual general meeting held on 17 May 2021 ("ASMI AGM"), and that he has been appointed as a Non-Executive Director and a Member of Audit Committee of the Company with effect from 18 May 2021.

The biographical details of Mr. Verhagen are set out below:

Mr. Verhagen, aged 55, has been appointed as a member of the Management Board of ASMI and its Chief Financial Officer with effect from 1 June 2021. He has a proven track record and background in Dutch listed companies and the electronics industry. He has made a career within Royal Philips starting in the early nineties and fulfilled until 2013 numerous executive positions in the Netherlands, the USA, Hong Kong, and China. His last two assignments at Royal Philips from 2007 until 2013 were as Executive Vice President and Chief Financial Officer of Philips Consumer Lifestyle, and Executive Vice President and Chief Financial Officer of Philips Lighting. Since 2014, he has been the Chief Financial Officer and a member of the Management Board of the Dutch stock market listed company Fugro N.V. until he stepped down at the end of the annual general meeting of Fugro N.V. on 22 April 2021. Mr. Verhagen is a Dutch national and holds a master in Business Administration and a post graduate degree as Chartered Controller.

Mr. Verhagen's term of service as a Non-Executive Director of the Company is governed by a letter of appointment from the Company to him for an initial term of three years, subject to early retirement from office in accordance with the Company's Articles of Association. He shall hold office until the next general meeting of the Company following his appointment and is subject to retirement and re-election provisions at annual general meetings of the Company in accordance with the Company's Articles of Association. The emoluments of Mr. Verhagen are determined by the Board upon the recommendation of its Remuneration

Committee with regard to his duties and responsibilities. Mr. Verhagen is entitled to receive a fee of HK\$300,000 (which comprises a basic director's fee of HK\$250,000 and an additional fee of HK\$50,000 for being a member of the Audit Committee) from the Company per annum.

Save as disclosed above, as at the date of this announcement, Mr. Verhagen (i) does not presently and did not in the past three years hold any other directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not have any relationships with any directors, senior management or substantial shareholders or controlling shareholders of the Company for the purpose of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"); and (iii) does not have, and is not deemed to have, any interest in the securities of the Company or its associated companies within the meaning of Part XV of the Securities and Futures Ordinance.

In connection with the above appointment, there is no further information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules, nor there is any other matter that needs to be brought to the attention of the holders of securities of the Company. In accordance with the provisions of the Company's Articles of Association, Mr. Verhagen will hold office until he retires from the Board at the annual general meeting of the Company to be held in or around May 2022.

The Board would like to extend its warm welcome to Mr. Verhagen to the Board.

By Order of the Board
ASM Pacific Technology Limited
Orasa Livasiri
Chairman

Hong Kong, 18 May 2021

As at the date of this announcement, the Board comprises Miss Orasa Livasiri (Chairman), Mr. John Lok Kam Chong, Mr. Wong Hon Yee and Mr. Eric Tang Koon Hung as Independent Non-Executive Directors, Mr. Benjamin Loh Gek Lim and Mr. Paulus Antonius Henricus Verhagen as Non-Executive Directors, and Mr. Robin Gerard Ng Cher Tat, Mr. Guenter Walter Lauber and Ms. Patricia Chou Pei-Fen as Executive Directors.