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## **ASMPT LIMITED**

*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 0522)**

### **ISSUE OF SHARES PURSUANT TO EMPLOYEE SHARE INCENTIVE SCHEME**

Reference is made to the announcement of ASMPT Limited (the “**Company**”) dated 26 March 2025 (the “**Announcement**”) in relation to the Award of Shares to Selected Employees which will vest on 15 December 2025 (the “**Vesting Date**”). Unless otherwise defined herein, capitalised terms used in this announcement shall have the same meanings as those defined in the Announcement.

On 3 December 2025, pursuant to the authority conferred upon them under the Scheme and the authority given by the shareholders of the Company to the Board at the annual general meeting held on 7 May 2019, the Trustee has accordingly subscribed for new Shares in cash and the Company agreed to issue and to allot a total of 1,321,700 Awarded Shares to satisfy the Award of Shares referred to in the Announcement. Such Awarded Shares shall be allocated to each Selected Employee provided that the relevant Selected Employee has not ceased to be an employee and is not under notice to terminate his tenure of office and/or employment with the Group on the Vesting Date.

The 1,321,700 Awarded Shares in aggregate represent approximately 0.32% of the existing issued share capital and approximately 0.32% of the enlarged issued share capital of the Company after the allotment. When issued and fully paid, they rank *pari passu* amongst themselves and with the existing issued Shares, with the same rights as respects voting, dividends, transfer and all other rights, including those arising on liquidation, as all other issued Shares at the time of such allotment.

An application will be made by the Company to the Stock Exchange for the listing of, and permission to deal in, the 1,321,700 Awarded Shares which are to be issued and allotted under the Scheme.

The following are the details of the Awarded Shares:

Number and nominal value:	1,321,700 ordinary shares of HK\$0.10 each in the share capital of the Company
Issue/Net price:	At par value of HK\$0.10 per Share
Aggregate nominal value:	HK\$132,170
Total funds to be raised and proposed use of proceeds:	HK\$132,170, to be used as general working capital of the Company
Reasons for the issue:	The issue of Awarded Shares is to make available Shares for allocation to the Selected Employees under the Scheme. The allocation of Awarded Shares to Selected Employees pursuant to the Scheme provides valuable incentives and rewards for the contributions made by the Selected Employees to the Group, and to attract and retain human resources that are valuable to the Group.
Identity of the allottees:	The Awarded Shares will be allotted and issued either directly to the Selected Employees, or to the Trustee for subsequent transfer of the Awarded Shares to the Selected Employees (none of whom are connected persons of the Company as defined under the Listing Rules).
Funds:	The Trustee paid to the Company the subscription money out of the funds held on trust for the benefit of the Selected Employees.
Closing price of the Shares:	HK\$77.35 per Share on the date of this announcement
Fund raising activities in the past 12 months:	The Company has not engaged in any capital fund raising activities in the 12 months immediately preceding the date of this announcement.

## Definitions

In this announcement, the following expressions have the following meanings unless the context requires otherwise:

<b>“Awarded Shares”</b>	in respect of a Selected Employee, such number of Shares determined by the Board, which shall be allocated or awarded by the Trustee pursuant to the Scheme;
<b>“Board”</b>	board of Directors;
<b>“Company”</b>	ASMPT Limited, a company incorporated in the Cayman Islands with limited liability, the Shares of which are listed on the Stock Exchange;
<b>“Director(s)”</b>	director(s) of the Company;
<b>“Group”</b>	the Company and its subsidiaries;
<b>“HK\$”</b>	Hong Kong dollar(s), the lawful currency of Hong Kong;
<b>“Listing Rules”</b>	the Rules Governing the Listing of Securities on the Stock Exchange;
<b>“Participating Subsidiaries”</b>	the subsidiaries of the Company which are bound by the terms of the Scheme and participating in the Scheme;
<b>“Scheme”</b>	an employee share incentive scheme adopted by the Company on 24 March 2020, for the benefit of Selected Employees;
<b>“Selected Employee(s)”</b>	members of the management and employees of the Company and/or its Participating Subsidiaries, which include executive and non-executive Directors and employees of the Company and/or of the Participating Subsidiaries, and who, <i>inter alia</i> , shall have been selected by the Board pursuant to the rules of the Scheme for participation in the Scheme;
<b>“Share(s)”</b>	ordinary share(s) of HK\$0.10 each in the share capital of the Company;
<b>“Stock Exchange”</b>	The Stock Exchange of Hong Kong Limited;
<b>“Trustee”</b>	the trustee(s) appointed by the Company pursuant to the Scheme to administer the Scheme; and

“0%”

per cent.

On behalf of the Board  
**Robin Gerard Ng Cher Tat**  
*Director*

Hong Kong, 3 December 2025

*As at the date of this announcement, the Board comprises Mr. John Lok Kam Chong (Chairman), Mr. Andrew Chong Yang Hsueh, Ms. Hera Siu Kitwan and Ms. Wendy Koh Meng Meng as Independent Non-Executive Directors, Dr. Hichem M'Saad and Mr. Paulus Antonius Henricus Verhagen as Non-Executive Directors, and Mr. Robin Gerard Ng Cher Tat and Mr. Guenter Walter Lauber as Executive Directors.*

*(In case of any inconsistency, the English version of this announcement shall prevail over the Chinese version.)*