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ASMP LIMITED

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 0522)

AWARD OF SHARES PURSUANT TO THE COMPANY'S EMPLOYEE SHARE INCENTIVE SCHEME

This announcement is made by ASMP Limited (the “**Company**”) pursuant to Rules 17.06A, 17.06B and 17.06C of the Listing Rules.

Reference is made to the announcement of the Company dated 29 July 2025 (the “**Announcement**”) in relation to the Award of a total of 837,500 Shares to Selected Employees. Unless otherwise defined herein, capitalised terms used in this announcement shall have the same meanings as those defined in the Announcement.

On 3 December 2025, the Company further Awarded an additional 18,900 Shares (representing approximately 0.005% of the issued share capital of the Company as at the date of this announcement) to Selected Employees pursuant to the Scheme. The Company will comply with the new Chapter 17 of the Listing Rules in accordance with the transitional arrangements which are applicable to the Scheme.

Details of the further Awarded Shares are set out below:

Date of further Award	:	3 December 2025
Category of awardee(s) of further Award	:	Selected Employees who (i) are not Directors, chief executives, substantial shareholders of the Company, nor any of their associates (as defined under the Listing Rules); and (ii) do not hold options or awards, whether granted or to be granted, that exceed the 1% individual limit under the Listing Rules.
Number of further Awarded Shares for Selected Employees	:	18,900 Awarded Shares, comprising: (i) 11,100 PSP Shares, and (ii) 7,800 RSP Shares.

Purchase Price of the further
Awarded Shares : Nil

Closing Price of the Shares on
the Date of further Award : HK\$77.35

Based on the closing price of HK\$77.35 per Share on
the Date of further Award, the market value of the
further Awarded Shares amounted to HK\$1,461,915.

Vesting Dates, Performance : as set out in the Announcement.
Targets, Clawback
Mechanisms, and
Arrangements (if any) for the
Company or any of its
subsidiaries to provide
financial assistance to the
Selected Employee(s) to
facilitate the purchase of
Awarded Shares under the
Scheme

Immediately after the allocation of the further Awarded Shares on 3 December 2025, the number of Shares available for future Awards (which is subject to the Scheme Limit) will be 25,557,533 Shares.

On behalf of the Board
Robin Gerard Ng Cher Tat
Director

Hong Kong, 3 December 2025

As at the date of this announcement, the Board comprises Mr. John Lok Kam Chong (Chairman), Mr. Andrew Chong Yang Hsueh, Ms. Hera Siu Kitwan and Ms. Wendy Koh Meng Meng as Independent Non-Executive Directors, Dr. Hichem M'Saad and Mr. Paulus Antonius Henricus Verhagen as Non-Executive Directors, and Mr. Robin Gerard Ng Cher Tat and Mr. Guenter Walter Lauber as Executive Directors.

(In case of any inconsistency, the English version of this announcement shall prevail over the Chinese version.)