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**Lingbao Gold Group Company Ltd.**

**靈寶黃金集團股份有限公司**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 3330)**

**SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO  
THE ANNUAL REPORTS FOR THE YEARS ENDED  
31 DECEMBER 2013, 2017 AND 2018**

Reference is made to the annual reports of Lingbao Gold Group Company Ltd. (the “**Company**”) for the years ended 31 December 2013 (“**FY2013**”), 2017 (“**FY2017**”) and 2018 (“**FY2018**”) (the “**Annual Reports**”). Unless the context otherwise requires, capitalised terms used herein shall have the same meanings as those defined in the Annual Reports.

In addition to the information provided in the Annual Reports, the board (the “**Board**”) of directors (the “**Directors**”) of the Company would like to supplement the information set out below.

In accordance with paragraph 24 of Appendix D2 to the Listing Rules (or the Appendix 16 to the then Listing Rules) (as the case may be), the Company would like to provide additional information regarding the emoluments of Mr. Qiang Shanfeng (“**Mr. Qiang**”), the chief executive officer of the Company (who is not a then director) from 6 August 2013 to 23 January 2017 and Mr. Wang Junqiang (“**Mr. Wang**”), the chief executive officer of the Company (who is not a then director) from 23 January 2017 to 26 June 2018.

As Mr. Qiang was appointed as an executive Director in June 2014 (resigned on 23 January 2017), the information in relation to Mr. Qiang’s emoluments for the four years ended 31 December 2014, 2015, 2016 and 2017 had been disclosed in the annual reports of the Company for the four years ended 31 December 2014, 2015, 2016 and 2017.

To the best of the knowledge, information and belief of the Directors and the Directors having made all reasonable enquiries, the emoluments of Mr. Qiang for FY2013 and Mr. Wang for FY2017 and FY2018 are as follows:

**For the year ended 31 December 2013**

|                                           | <b>Fees</b>    | <b>Basic<br/>salaries,<br/>allowances<br/>and other<br/>benefits</b> | <b>Contributions<br/>to retirement<br/>benefit<br/>schemes</b> | <b>Bonus</b>   | <b>Total</b>   |
|-------------------------------------------|----------------|----------------------------------------------------------------------|----------------------------------------------------------------|----------------|----------------|
|                                           | <i>RMB'000</i> | <i>RMB'000</i>                                                       | <i>RMB'000</i>                                                 | <i>RMB'000</i> | <i>RMB'000</i> |
| <b>Chief executive officer</b>            |                |                                                                      |                                                                |                |                |
| Mr. Qiang (appointed on<br>6 August 2013) | —              | 187                                                                  | —                                                              | —              | 187            |

**For the year ended 31 December 2017**

|                                            | <b>Fees</b>    | <b>Basic<br/>salaries,<br/>allowances<br/>and other<br/>benefits</b> | <b>Contributions<br/>to retirement<br/>benefit<br/>schemes</b> | <b>Bonus</b>   | <b>Total</b>   |
|--------------------------------------------|----------------|----------------------------------------------------------------------|----------------------------------------------------------------|----------------|----------------|
|                                            | <i>RMB'000</i> | <i>RMB'000</i>                                                       | <i>RMB'000</i>                                                 | <i>RMB'000</i> | <i>RMB'000</i> |
| <b>Chief executive officer</b>             |                |                                                                      |                                                                |                |                |
| Mr. Wang (appointed on<br>23 January 2017) | —              | 216                                                                  | 23                                                             | —              | 239            |

**For the year ended 31 December 2018**

|                                        | <b>Fees</b>    | <b>Basic<br/>salaries,<br/>allowances<br/>and other<br/>benefits</b> | <b>Contributions<br/>to retirement<br/>benefit<br/>schemes</b> | <b>Bonus</b>   | <b>Total</b>   |
|----------------------------------------|----------------|----------------------------------------------------------------------|----------------------------------------------------------------|----------------|----------------|
|                                        | <i>RMB'000</i> | <i>RMB'000</i>                                                       | <i>RMB'000</i>                                                 | <i>RMB'000</i> | <i>RMB'000</i> |
| <b>Chief executive officer</b>         |                |                                                                      |                                                                |                |                |
| Mr. Wang (resigned on<br>26 June 2018) | —              | 255                                                                  | 13                                                             | —              | 268            |

The supplemental information in this announcement does not affect other information contained in the Annual Reports. Save as supplemented above, all other information contained in the Annual Reports remains unchanged.

By order of the Board  
**Lingbao Gold Group Company Ltd.**  
**Chen Jianzheng**  
*Chairman*

Lingbao City, Henan Province, the People's Republic of China  
2 December 2025

*As at the date of this announcement, the Board comprises five executive Directors, namely Mr. Chen Jianzheng, Mr. Xing Jiangze, Mr. He Chengqun, Mr. Wu Liming and Ms. Zhao Li; two non-executive Directors, namely Mr. Zhang Feihu and Mr. Wang Guanran; and four independent non-executive Directors, namely Mr. Yeung Chi Tat, Mr. Tan Chong Huat, Mr. Bo Shao Chuan and Mr. Guo Michael Xinsheng.*