LINGJIN
灵 金

Lingbao Gold Group Company Ltd.
靈寶黃金集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3330)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Reference is made to the announcement of Lingbao Gold Group Company Ltd. (the "**Company**" and together with its subsidiaries, the "**Group**") dated 19 December 2025 in relation to resignation of an independent non-executive director.

The board (the "**Board**") of directors (the "**Directors**", each a "**Director**") of the Company hereby announces Mr. Huang Hui ("**Mr. Huang**") has been appointed as an independent non-executive Director and the chairman of the remuneration and review committee ("**Remuneration Committee**"), and a member of each of the audit committee ("**Audit Committee**") and nomination committee ("**Nomination Committee**") of the Company with effect from 22 January 2026.

Mr. Huang, born in September 1976, was an associate professor from January 2010 to July 2014, and has been a professor in the Faculty of Law of the Chinese University of Hong Kong since August 2014. Mr. Huang specializes in corporate law, securities regulation, financial law, etc. Mr. Huang is an expert advisor of Shanghai Financial Court. He is also an adjunct professor of Law at the University of New South Wales, a Li Ka Shing visiting professor in McGill Law School, a "Jingtian Scholar" honorary professor at East China University of Political Science and Law, and a guest professor at China University of Political Science and Law. He serves as an arbitrator for the Kuala Lumpur Regional Centre for Arbitration, the Shenzhen Court of International Arbitration and the Shanghai International Economic and Trade Arbitration Commission. Mr. Huang has served as an independent non-executive director of Mao

Geping Cosmetics Co., Ltd. (whose shares are listed on the Stock Exchange, stock code: 1318) since April 2024. In addition, he was an independent non-executive director of China Travel International Investment Hong Kong Limited (whose shares are listed on the Stock Exchange, stock code: 308) from October 2018 to August 2025.

Mr. Huang obtained his bachelor's degree in engineering in June 1998 and bachelor's degree in law in July 1999 and his master's degree in law in December 2001, all from Tsinghua University in the PRC, and a PhD in law from the University of New South Wales, Australia in December 2005.

As at the date of this announcement, Mr. Huang does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 Laws of Hong Kong).

Mr. Huang will hold office until the forthcoming annual general meeting of the Company at which he will be eligible for re-election. Thereafter, he will be subject to rotational retirement and re-election requirements pursuant to the articles of association of the Company.

As at the date of this announcement, save as disclosed above, Mr. Huang (a) has no other relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; (b) did not hold any directorship in other public companies in the past three years the securities of which are listed on any securities market in Hong Kong or overseas or other major appointments and professional qualifications; and (c) does not hold any other positions with the Company and its subsidiaries. The emolument of Mr. Huang will be determined by the Remuneration Committee with reference to the level of responsibility, experience, the Company's performance and the market situation.

The Company confirms that Mr. Huang has confirmed that (i) he has satisfied all the factors for independence as set out in Rule 3.13(1) to (8) of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Group or connection with any core connected person (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Other than those disclosed above, there are no other matters concerning Mr. Huang that need to be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board would like to express its warmest welcome to Mr. Huang for his appointment.

CHANGES IN COMPOSITION OF BOARD COMMITTEES

Following the appointment of Mr. Huang as the independent non-executive Director, Mr. Huang has been appointed as the chairman of the Remuneration Committee and member of each of Audit Committee and Nomination Committee of the Company with effect from 22 January 2026.

COMPLIANCE WITH RULES 3.10A, 3.25 AND 3.27A OF THE LISTING RULES

Following the appointment of Mr. Huang, the Company is in compliance with:

— Rule 3.10A of the Listing Rules which the number of independent non-executive Directors represents more than one-third of the Board;

— Rule 3.25 of the Listing Rules regarding the requirements of the Remuneration Committee should comprise a majority of independent non-executive Directors; and

— Rule 3.27A of the Listing Rules regarding the requirements of the Nomination Committee should comprise a majority of independent non-executive Directors.

By order of the Board
Lingbao Gold Group Company Ltd.
Chen Jianzheng
Chairman

Lingbao City, Henan Province, the People's Republic of China
22 January 2026

As at the date of this announcement, the Board comprises five executive Directors, namely Mr. Chen Jianzheng, Mr. Wang Pinran, Mr. Xing Jiangze, Mr. He Chengqun and Ms. Zhao Li; two non-executive Directors, namely Mr. Zhang Feihu and Mr. Wang Guanran; and four independent non-executive Directors, namely Mr. Yeung Chi Tat, Mr. Bo Shao Chuan, Mr. Guo Michael Xinsheng and Mr. Huang Hui.